

## 2024 Vegetation Management Crew Lead

---

Wild + Pine is seeking a Vegetation Management Crew Lead for our summer operations beginning in May 2024. This position is seasonal full time based out of our Edmonton office with the possibility of extension.

**ABOUT WILD + PINE:** Wild + Pine is a fast-paced, growing group of companies at the intersection of Canada's emerging carbon market and green economy. As a team of foresters, environmental scientists, and natural resource professionals, our organization represents some of the world's largest corporate climate leaders while advancing our industry and community as a globally recognized Certified B Corporation.

As an evolving professional organization, Wild + Pine offers a diversity of work experience and opportunities for those looking to develop their careers within a creative, purpose-driven company.

**Position(s):** Vegetation Management Crew Lead

**Location:** Edmonton, with project-based travel required.

**Term:** May - August/September

**Compensation:** \$25-\$30/hr (+1.5x OT) depending on experience

**POSITION SUMMARY:** Wild + Pine is seeking a hard-working individual with supervisory experience in vegetation management to join our field team. This role is suited for those who enjoy training and managing others, are able to be self-directed and resourceful, and take responsibility for project success. The Vegetation Management Crew Lead will execute herbicide applications on various projects throughout Alberta forestry, reclamation, restoration, or oil & gas environment. These efforts are a crucial piece to the successful revegetation of Canada's forests. and provide a sound foundation for a future career in environmental management.

### **ROLES & RESPONSIBILITIES:**

- Work closely with Wild + Pine's senior project team to understand and execute site prescriptions.
- Lead a crew of Vegetation Management Technicians to ensure work is executed in accordance with site prescriptions.

- Identify noxious weeds and treat with herbicide (or handpicking) where appropriate.
- Operate and supervise operation of application equipment, including herbicide backpacks and UTV sprayers.
- Ensure crew treatment data is accurately recorded and communicated.
- Report on site conditions and provide recommendations for future vegetation management activities.
- Provide ongoing training and mentorship to Vegetation Management Technicians.
- Liaise between client on site representative and Wild + Pine project team where necessary, providing a professional image of Wild + Pine to its clients.
- Direct herbicide inventory and equipment maintenance.
- Facilitate daily safety meetings and ensure crews conduct safe work practices.

## **QUALIFICATIONS:**

- Valid Certified Pesticide Applicator (AB) certificate with Industrial and Forestry applicator classes.
- Experience as a vegetation management supervisor, crew lead, or applicator with alternative supervisory experience.
- Ability to work challenging and extended work hours under varying weather conditions.
- Demonstrate sound judgment when making decisions with limited information.
- Willingness to work away from home for shifts up to 10 days in length.
- Valid Class 5 drivers license or equivalent.
- Strong verbal and written communication skills.
- Proven ability to lead safe and effective project execution.

## **ASSETS:**

- Degree/technical diploma in Forestry (or related field).
- Safety certifications such as: Standard First Aid Level C, H2S Alive, ATV / Argo, Bear Awareness, CSO/CSTS 2020, Defensive Driving, WHMIS, TDG.
- Alberta Pesticide Applicators License.
- 4x4 truck driving, logging road driving, and trailering.
- Ability to identify plants of Alberta.

- Wild + Pine is a growing, multidisciplinary team where our strength comes from the diversity of skills our staff bring to the table. Candidates that have a skillset, hobbies, or a passion in areas not related to this role but feel could bring value to our organization, we encourage you to share those with us. Photography, carpentry, coding, report writing, AI/ML, horticulture, design, or any other; we want to know about it.
- Ready to start May 1st, 2024.

**WHAT SETS YOU APART:** Our staff aren't successful at Wild + Pine because they have a degree or experience. They are successful because they want to apply their individual skills, knowledge, and creativity to an organization dedicated to a more sustainable future. Wild + Pine is a team of industry builders, community builders, and technology builders - and we surround ourselves with those who are too.

Wild + Pine staff are committed to providing an environment that fosters growth and development. Placing a high value on practical industry experience, Wild + Pine offers a competitive salary/benefits package. Wild + Pine is a Certified B Corporation that is committed to balancing people, planet, and profit. This position is currently seasonal with those successful in the role being offered permanent employment where applicable.

Qualified individuals are invited to apply before **April 5th, 2023 at 4:00pm**. Submit your resume via email to [careers@wildandpine.ca](mailto:careers@wildandpine.ca). Please ensure the job title is stated in the subject line.

Wild + Pine thanks all candidates for their interest; however only those selected for an interview will be contacted.

