



SILVICULTURE FORESTER

April 8, 2024

Wild + Pine is seeking a highly motivated Silviculture Forester to join our growing team. Beginning in May, this position is full time and based out of our Edmonton office.

ABOUT WILD + PINE: Wild + Pine is a fast-paced, growing group of companies at the intersection of Canada's emerging carbon market and green economy. As a team of foresters, environmental scientists, and natural resource professionals, our organization represents some of the world's largest corporate climate leaders while advancing our industry and community as a globally recognized Certified B Corporation.

As an evolving professional organization, Wild + Pine offers a diversity of work experience and opportunities for those looking to develop their careers within a creative, purpose-driven company.

Position: Silviculture Forester

Location: Edmonton, with project-based travel required.

Term: Full time

Compensation: \$80,000 - \$100,000 annually, commensurate with experience.

POSITION SUMMARY: Wild + Pine is seeking a Forest Management Professional with a passion for Canada's natural landscapes. This role is suited for a candidate that is ready to take on a leadership role within a fast-paced, small business environment, those who have a steep learning curve, the ability to be self-directed and resourceful, and is eager to develop their career within a growing organization.

The Silviculture Forester will be responsible for the execution of Wild + Pine's annual forestry operations. This will require a blend of in-office and travel time to meet the needs of our clients, contractors, and seasonal staff / labour crews. In this role, a successful candidate will provide a level of leadership and management that allows them to have a balance of time in the office and in the field. As a Silviculture Forester at Wild + Pine you can expect 50% of your time will be in the field during the summer months and 10% of your time during the winter, returning home at the end of the day or shift.

The Silviculture Forester will report to Wild + Pine's Director of Projects, while working alongside each team member to execute projects across our operating landscape. Your dedicated contributions across our business lines will help define our future success in helping Canada become a leader in sustainability.

ROLES / RESPONSIBILITIES:

- Lead all aspects of Wild + Pine's afforestation, reforestation, land maintenance, and restoration efforts.
- Coordinate all office, planning, and field related work including contractor management, client and stakeholder interactions, data collection, GIS & mapping, record keeping/reporting, and project development activities required for the planning and implementation of annual silviculture activities.
- Preparation of project proposals, operational plans, safety documentation, progress and final reports, and budgets.

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- Manage seasonal vegetation management program.
- Forest health and field surveys.
- Manage and supervise junior and seasonal staff members.
- Prepare supporting documentation for proposals and reports.
- Operational program refinement and development.
- Provide leadership in safety and environmental stewardship.

QUALIFICATIONS:

- Post-secondary degree or diploma in Forestry or related Natural Resource Management discipline.
- Minimum 3 5 years of prior experience in developing and executing silviculture programs in a project management or leadership role.
- Basic understanding of GIS and mapping applications.
- Strong work ethic, with a steep learning curve.
- The ability to work challenging and extended hours under varying weather conditions with a willingness to travel during the field season.
- Excellent computer skills with a strong attention to detail.
- Effective inter-personal communications and scientific writing skills.
- Hold, or be eligible for, a professional designation under your discipline.

ASSETS:

- Prior management experience in forestry, land reclamation, agriculture, oil & gas, and/or mining.
- Understanding of and appetite for emerging technologies and industry evolution.
- Be self-led and resourceful.
- Comfortable working in remote environments with experience operating related equipment.
- Wild + Pine is a growing, multidisciplinary team where our strength comes from the diversity of skills our staff bring to the table. Candidates that have a skillset, hobbies, or a passion in areas not related to this role but feel could bring value to our organization, we encourage you to share those with us. Photography, carpentry, coding, speaking, writing, AI/ML, horticulture, design, or any other; we want to know about it.
- Ready to start in May 2024.

WHAT SETS YOU APART: Our staff aren't successful at Wild + Pine because they have a degree or experience. They are successful because they want to apply their individual skills, knowledge, and creativity to an organization dedicated to a more sustainable future. Wild + Pine is a team of industry

builders, community builders, and technology builders - and we surround ourselves with those who are too.



This company meets the highest standards of social and environmental impact

Wild + Pine staff are committed to providing an environment that fosters growth and development. Placing a high value on practical industry experience, Wild + Pine offers a competitive salary/benefits package. Wild +

Pine is a Certified B Corporation that is committed to balancing people, planet, and profit.

Qualified individuals are invited to apply, this position will remain open until filled. Submit your resume and cover letter via email to **careers@wildandpine.ca**. Please ensure the job title is stated in the subject line. Wild + Pine thanks all candidates for their interest; however, only those selected for an interview will be contacted.